

Mexico City, December 3rd, 2025

DECLARATION OF ZERO TOLERANCE FOR MISMANAGEMENT, CORRUPTION, AND FRAUD

Fondo Mexicano para la Conservación de la Naturaleza (FMCN) upholds the highest international ethical standards, guided by the principles of fairness, integrity, justice, accountability, and transparency in all its activities.

Beyond meeting its obligations to the competent authorities in the fight against corruption and fraud, FMCN has established an institutional framework that reinforces its zero tolerance for fraud, financial mismanagement, and other forms of malpractice. This commitment is reflected in the application of the following documents:

- Policy for the prevention of money laundering and terrorist financing.
- Conflict of interest policy.
- Prohibited practices policy.
- Whistleblower protection policy.
- Anti-fraud and corruption clauses.
- Code of Ethics.

To ensure compliance in all FMCN activities, associates, directors, employees, and organizations with which it has contractual relationships are required to sign a Zero Tolerance Statement.

FMCN reaffirms its commitment to applying the highest national and international standards in preventing and combating financial mismanagement, corruption, and fraud. FMCN maintains zero tolerance toward financial mismanagement, including any misuse of funds, accounting irregularities, or other forms of misconduct that may harm its reputation. Through ethical practices, transparency mechanisms, and a culture of accountability, FMCN ensures that its operations and resources are managed with integrity, promoting trust and compliance with principles that strengthen its mission to sustain Mexico's natural treasure.

Renée González Montagut GENERAL DIRECTOR